

# HSSE Policy

# RAI

We work together as OneTeam – employees, contractors and suppliers – towards Zero injuries.

Each of us is held accountable for our individual and team's health, safety, security and for keeping the environment free from harm. We deliver our commitments by living the 14 elements of our HSSE management system:

- 1 Leadership:** We are visible leaders at all levels and demonstrate a genuine commitment to HSSE.
- 2 Risk Management:** We keep our team safe by identifying, assessing and controlling risks. The Life Saver rules are adhered to at all times.
- 3 Planning:** We set clear HSSE goals, objectives, expectations and targets to deliver our business plans safely.
- 4 People & Capability:** We carefully select and train our team so that they are able to perform their work safely.
- 5 Communication, Consultation & Documentation:** We keep people informed and ensure team members are consulted on any HSSE matters that might affect them.
- 6 Facility Design & Construction:** We design and construct our facilities to perform safely and reliably.
- 7 Operations & Maintenance:** We operate and maintain our facilities safely, the way they were designed.
- 8 Working with Contractors & Suppliers:** We work together with our contractors and suppliers to manage workplace risks.
- 9 Emergency & Security Management:** We plan ahead and develop capabilities to deal with emergencies, should they occur.
- 10 Management of Change:** We recognise and control business changes that could impact HSSE.
- 11 Performance Measurement & Monitoring:** We monitor our HSSE performance and always seek improvements.
- 12 Incident Management & Learning:** We learn from incidents and take the necessary actions so that they don't happen again.
- 13 Governance:** We regularly check to ensure all of our HSSE expectations and obligations are met.
- 14 Management Review:** We regularly review our HSSE performance and make adjustments in support of our goal of zero injuries.



# OurWay to Zero injuries



When executing the 14 elements our actions are consistent with our OICC duties:



**Observation:** We are visible and active observers, constantly looking for at-risk behaviours and unsafe conditions, but also praising good performers.



**Intervention:** When we observe something that could cause harm, we intervene immediately and keep intervening until it is made safe. We are open to constructive interventions and respond positively.



**Compliance:** We have confidence in our Life Savers and always comply – they are there to keep us and the environment safe. We make sure we understand which rules apply to us and the work we are doing.



**Collaboration:** We are accountable for the safety and wellbeing of those who work with us and constantly seek ways to help one another achieve safe business delivery.

**RAI** *Management Team cares about all our OneTeam members and is committed to providing a safe workplace and managing our environmental risks.*

**RAI** *will not compromise on HSSE.*



Managing Director

**RUBOO ARDH AI-IRAQ**